

# Download Full Disability Manual Guide

VRS EMPLOYER MANUAL p. 2 (09-18) DISABILITY TRUST FUND State agencies pay the costs of providing sick leave, family and personal leave and short-term disability benefits from funds appropriated by law to the state agencies. This guide provides an overview of Federal civil rights laws that ensure equal opportunity for people with disabilities. To find out more about how these laws may apply to you, contact the agencies and organizations listed below. Good practice guidance covering the key actions and considerations for establishing disability-confident workplaces, so that disabled people are employed productively for their skills and expertise. It covers recruitment and employment, including reasonable adjustments and the steps employers can take to eliminate disability discrimination from the workplace. The Topic Guide on Eligibility for ADA Paratransit first addresses the ADA eligibility rules, then offers important best-practice do's and don'ts, and analyzes the eligibility process. Subsequent sections explain what else applicants, riders, and advocates need to know, as well as what else transit agencies need to know.